

**NOTICE OF FILING AN APPLICATION FOR  
PERMANENT EMPLOYMENT CERTIFICATION**

**JOB TITLE:** Assistant Professor

**EMPLOYER:** Virginia Commonwealth University

**JOB DESCRIPTION:** Tenure-track position teaching graduate and undergraduate courses in the area of Operations Research within the Department of Statistical Sciences and Operations Research. Responsible for lesson planning, assessing student learning evaluations and advising students. May participate in collaborative teaching in related areas. Departmental services and fulfilling other duties and responsibilities of a full-time faculty member is expected. Responsible for conducting research, staying current as to changes in the field of operations research and seeking external funding for the university.

**JOB REQUIREMENTS:** PhD in Operations Research, Mathematics, Engineering, or rel/equiv. Research in the field of Operations Research. Research can be before, during or after degree.

**GEOGRAPHIC LOCATION:** Richmond, VA

**SALARY:** \$35,210

To apply for this position, please submit a cover letter and resume to the contact person listed below. Please remember to state how you learned of this opportunity: [dmays@vcu.edu](mailto:dmays@vcu.edu)

This notice is being provided as a result of the filing of a permanent alien labor certification application for this job opportunity. Any person may provide documentary evidence bearing on the application to the Certifying Officer of the Department of Labor at:

U.S. Department of Labor  
Employment and Training Administration  
Harris Tower  
233 Peachtree Street, Suite 410  
Atlanta, Georgia 30303

## Memorandum

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**TO:** All Employees

**RE:** Employee Referral Program

Virginia Commonwealth University has instituted an Employee Referral Program. This program is effective immediately. The terms of the program are listed below:

Any employee may refer a candidate for any open position within our company. The referring employee will be eligible for a bonus of \$100 if the candidate is hired, after the candidate completes 90 days of employment.

Current Open Positions:

Assistant Professor. Tenure-track position teaching graduate and undergraduate courses in the area of Operations Research within the Department of Statistical Sciences and Operations Research. Responsible for lesson planning, assessing student learning evaluations and advising students. May participate in collaborative teaching in related areas. Departmental services and fulfilling other duties and responsibilities of a full-time faculty member is expected. Responsible for conducting research, staying current as to changes in the field of operations research and seeking external funding for the university. Req: PhD in Operations Research, Mathematics, Engineering, or rel/equiv. Research in the field of Operations Research. Research can be before, during or after degree. Send resumes to: [dmays@vcu.edu](mailto:dmays@vcu.edu)